



**AGENDA**  
**LABOR MANAGEMENT RELATIONS BOARD**  
**Wednesday, February 15, 2017 at 10:00AM**  
City Hall Conference Room  
425 N. Richardson, Roswell, NM 88201

**CALL TO ORDER**

**ROLL CALL**

**APPROVAL OF AGENDA**

**APPROVAL OF THE MINUTES** from the February 2, 2017. *Page 2*

**REGULAR ITEMS**

**Roswell Professional Fire Fighters**

1. Consider accepting and signing any proposed consent agreement pursuant to LMRB Rule 2.9.
2. Consider setting a hearing on election pursuant to LMRB Rule 2.10 should the parties fail to enter into a consent election agreement under LMRB Rule 2.9.

**Roswell Police Officers' Association**

3. Consider setting a hearing on *Prohibited Practice Complaint* dated January 24, 2017 from Roswell Police Officers' Association.

**Rule Making**

4. Consider, after discussion, advertising a rulemaking hearing relating to amend the LMRB Rules concerning to election, and selection of Chair, and consider scheduling a rule making hearing pursuant to LMRB 1.8(b).

**ADJOURN**

Notice of this meeting has been given to the public in compliance with Sections 10-15-1 through 10-15-4 NMSA 1978 and Resolution 16-69.

NOTICE OF POTENTIAL QUORUM – A quorum of the City Council may or may not attend, but there will not be debate by the City Council. The Council, acting as attendees to an informational presentation, will not be discussing public business and no action will be taken.

If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact Human Resources at 575-624-6700 at least one week prior to the meeting or as soon as possible. Public documents including the agenda and minutes can be provided in various accessible formats. Please contact the City Clerk at 575-624-6700 if a summary or other type of accessible format is needed.

Printed and posted: **Friday, February 10, 2017**



**Regular Meeting of the Labor Management Relations Board  
Held in the Conference Room at City Hall  
February 2, 2017**

Notice of this meeting was given to the public in compliance with Sections 10-15-1 through 10-15-4, NMSA 1978 and Resolution 16-69.

**ROLL CALL**

The meeting convened at 10:07 a.m. with chair Rich Olson presiding and member Pauline Ponce present and member Eugene De Los Santos absent.

Staff Present: Aaron Holloman, Sharon Coll and Elizabeth Stark-Rankins.

Guest Present: Ron Chambers and Dina Holcomb participated by telephone.

**APPROVAL OF AGENDA**

Member Ponce moved to approve the February 2, 2017 Labor Management Relations Board meeting agenda as presented. The agenda was approved by acclamation. Member Eugene De Los Santos being absent.

**APPROVAL OF MINUTES**

Member Ponce moved to approve the minutes from the January 13, 2017 Labor Management Relations Board meeting agenda as presented. Mr. Olson was the second. A voice vote was unanimous and the motion passed. Member Eugene De Los Santos being absent.

**REGULAR ITEMS (ACTION ITEMS)**

**Roswell Professional Fire Fighters**

1. Consider accepting the City's position regarding Fire Lieutenants being included in the bargaining unit.
2. Consider, after the investigation of interest pursuant to Labor Management Relations Board Rule 2.6, accepting the Petition if the Board determines that there is sufficient interest.
3. Consider setting a hearing on election pursuant to LMRB Rule 2.10 should the parties fail to enter into a consent election agreement under LMRB Rule 2.9.

Chair Olson briefly discussed that this item was discussed at the previous meeting on January 13, 2017 and the last time the Fire Fighters association had an election. Chair Olson asked Mr. Holloman if the City has formulated a position in this decision. Mr. Holloman replied that he has a letter that the City does believe that decision is binding. Member Ponce clarified that they will remain in the bargaining unit. Chair Olson verified with Mr. Holloman, Mr. Chambers and Ms. Holcomb that the composition of the bargaining unit. The next step is to review the petition and compare it against list of the eligible members of the bargaining unit to determine if there is sufficient interest to proceed with an election. Chair Olson stated that he understand that it does require 30%. Mr. Chambers, Mr. Holloman and Ms. Holcomb agreed.

Chair Olson asked Sharon Coll, the City Clerk, if the cards of interest had been brought before her and had remained in the sealed envelope. Ms. Coll replied, "yes". Mr. Holloman presented the list of eligible employees that was provided by Ms. Holcomb.



FOR THE RECORD: Before Chair Olson and Member Ponce opened the cards of interest envelope and compared them to the list of eligible employees, Mr. Holloman and Mr. Chambers moved to the opposite end of the table.

FOR THE RECORD: Christopher Stuart was promoted and no longer eligible and Shawn Young quit and was rehire thus his probation started over and he is not eligible at this time. As per Mr. Chambers.

While comparing the cards, one card did not completely match the name on the eligibility list and was set aside.

FOR THE RECORD: Chair Olson and Member Ponce counted out the cards of interest excluding the two as previously mentioned by Mr. Chambers and did not count the one card who had a last name consistent with the list but the first name did not match, 48 were counted.

Chair Olson asked Ms. Holcomb to confirm that is more than 30%. Ms. Holcomb agreed that is correct.

Chair Olson discussed that there appears to be sufficient showing of interest to proceed with a representational election that there is an agreement that the bargaining unit included lieutenants as determined a few years back. Chair Olson said that the provision read the next step is to determine if there will be a consent election which is an agreement on how to proceed with the election.

Ms. Holcomb asked the Board if she and Mr. Chambers could have a week or two to reach an agreement of the parameters of the election and to determine a date and time for the election to be held in order to catch all of the shifts. Mr. Chambers agreed. Member Ponce moved that Mr. Chambers and Ms. Holcomb work together to work out the days and times of the election in order to include all of the shifts and they provide the Board with a consent election agreement to consider for adoption on February 15, 2017 at 10:00 a.m., at which time we will have the next meeting. Chair Olson was the second. A voice vote was unanimous and the motion passed. Member Eugene De Los Santos being absent.

FOR THE RECORD: The City Clerk resealed the cards of interested envelope in the presence of Chair Olson, Member Ponce, Mr. Chambers and Mr. Holloman.

#### **Roswell Police Officers' Association**

4. Consider setting a hearing on Prohibited Practice Complaint dated January 24, 2017 from Roswell Police Officers' Association. Member Ponce moved to table the item until the February 15, 2017 meeting. Chair Olson was the second. A voice vote was unanimous and the motion passed. Member Eugene De Los Santos being absent.

#### **Rule Making**

5. Consider, after discussion, advertising a rulemaking hearing relating to amend the LMRB Rules concerning to election, and selection of Chair, and consider scheduling a rule making hearing pursuant to LMRB 1.8(b). Member Ponce moved to table the item until the February 15, 2017 meeting. Chair Olson was the second. A voice vote was unanimous and the motion passed. Member Eugene De Los Santos being absent.

#### **ADJOURN**

Member Ponce moved to adjourn. Chair Olson was the second. A voice vote was unanimous and the motion passed. Member Eugene De Los Santos being absent. The meeting adjourned at 10:35 a.m.